

**Grain Valley School District Benefits Rate Sheet
2024-2025 Plan Year**

MEDICAL RATES CARRIER: CIGNA

Plan	Plan Tier	District Paid	Employee Paid	Total Premium
LocalPlus High Deductible*	EE Only	\$755.00	\$0.00	\$755.00
	EE+Spouse	\$755.00	\$500.85	\$1255.85
	EE+Child(ren)	\$755.00	\$523.95	\$1278.95
	Family	\$755.00	\$1023.75	\$1778.75
	Married EE (Family)	\$755.00 (each)	\$134.38	\$1778.75

Plan	Plan Tier	District Paid	Employee Paid	Total Premium
Choice Fund High Deductible*	EE Only	\$755.00	\$60.00	\$815.00
	EE+Spouse	\$755.00	\$550.85	\$1305.85
	EE+Child(ren)	\$755.00	\$573.95	\$1328.95
	Family	\$755.00	\$1073.75	\$1828.75
	Married EE (Family)	\$755.00 (each)	\$159.38	\$1828.75

Plan	Plan Tier	District Paid	Employee Paid	Total Premium
Open Access Plus	EE Only	\$755.00	\$100.00	\$855.00
	EE+Spouse	\$755.00	\$590.85	\$1345.85
	EE+Child(ren)	\$755.00	\$613.95	\$1368.95
	Family	\$755.00	\$1113.75	\$1868.75
	Married EE (Family)	\$755.00 (each)	\$179.38	\$1868.75

*includes HSA contribution of \$60/month to be deposited in 2 installments (July and January).

DENTAL RATES CARRIER: CIGNA

Plan	Plan Tier	District Paid	Employee Paid
DHMO	Employee Only	\$0.00	\$10.04
	Employee +1 or more	\$0.00	\$24.15

Plan	Plan Tier	District Paid	Employee Paid
DPPO Base	Employee Only	\$0.00	\$29.13
	Employee+Spouse	\$0.00	\$60.97
	Employee+Child(ren)	\$0.00	\$62.85
	Family	\$0.00	\$89.08

Plan	Plan Tier	District Paid	Employee Paid
DPPO Buy-up	Employee Only	\$0.00	\$37.94
	Employee+Spouse	\$0.00	\$77.27
	Employee+Child(ren)	\$0.00	\$79.59
	Family	\$0.00	\$111.97

VISION RATES CARRIER: GUARDIAN – VSP Network

Plan	Plan Tier	District Paid	Employee Paid	Total Premiums
Vision Plan	Employee Only	\$0.00	\$10.56	\$10.56
	Employee+Spouse	\$0.00	\$21.15	\$21.15
	Employee+Child(ren)	\$0.00	\$21.35	\$21.35
	Family	\$0.00	\$33.64	\$33.64

BASIC TERM LIFE RATES CARRIER: GUARDIAN

Plan	Plan Tier	District Paid	Employee Paid
Term Life	Life	\$0.10 per \$1,000	\$0.00
	AD&D	\$0.02 per \$1,000	\$0.00

VOL TERM RATES CARRIER: GUARDIAN

Plan	Plan Tier	District Paid	Employee Paid
Vol Life	<30	\$0.00	\$0.06 per \$1,000
	30-34	\$0.00	\$0.08 per \$1,000
	35-39	\$0.00	\$0.10 per \$1,000
	40-44	\$0.00	\$0.13 per \$1,000
	45-49	\$0.00	\$0.26 per \$1,000
	50-54	\$0.00	\$0.39 per \$1,000
	55-59	\$0.00	\$0.65 per \$1,000
	60-64	\$0.00	\$0.78 per \$1,000
	65-69	\$0.00	\$1.56 per \$1,000
	70+	\$0.00	\$2.34 per \$1,000
Child	\$0.00	\$0.167 per \$1,000	

AD&D RATES CARRIER: GUARDIAN

Plan	Plan Tier	District Paid	Employee Paid
AD&D	Employee	\$0.00	\$0.026
	Spouse	\$0.00	\$0.026
	Child(ren)	\$0.00	\$0.026

DISABILITY RATES CARRIER: GUARDIAN

Plan	Plan Tier	District Paid	Employee Paid
Disability	Short-term	\$0.15 per \$10 of Weekly Indemnity	\$0.00
	Long-term	\$0.29 per \$100 of Monthly Payroll	\$0.00